

UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD  
**RC PETITION**

DO NOT WRITE IN THIS SPACE	
Case No. 10-RC-241960	Date Filed 05/22/2019

**INSTRUCTIONS: Unless e-Filed using the Agency's website, [www.nlr.gov](http://www.nlr.gov), submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.**

**1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE** - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. **The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.**

<b>2a. Name of Employer</b> Volkswagen Group of America Chattanooga Operations, LLC	<b>2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code)</b> 8001 Volkswagen Drive, Chattanooga, TN 37421
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<b>3a. Employer Representative - Name and Title</b> Nicole Koesling, Sr. VP of HR	<b>3b. Address (If same as 2b - state same)</b> 8001 Volkswagen Drive, Chattanooga, TN 37421
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<b>3c. Tel. No.</b> 423-320-0767	<b>3d. Cell No.</b>	<b>3e. Fax No.</b>	<b>3f. E-Mail Address</b> nicole.koesling@vw.com
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<b>4a. Type of Establishment (Factory, mine, wholesaler, etc.)</b> Automobile Manufacturer	<b>4b. Principal product or service</b> Automobiles	<b>5a. City and State where unit is located:</b> Chattanooga, TN
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<b>5b. Description of Unit Involved</b> <b>Included:</b> See attachment  <b>Excluded:</b> See attachment	<b>6a. No. of Employees in Unit:</b> Approx. 1790 <b>6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner?</b> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
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**Check One:**  7a. Request for recognition as Bargaining Representative was made on (Date) 4/9/19 and Employer declined recognition on or about 4/16/19 (Date) (If no reply received, so state).  
 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

<b>8a. Name of Recognized or Certified Bargaining Agent (if none, so state).</b> None	<b>8b. Address</b>
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<b>8c. Tel No.</b>	<b>8d Cell No.</b>	<b>8e. Fax No.</b>	<b>8f. E-Mail Address</b>
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<b>8g. Affiliation, if any</b>	<b>8h. Date of Recognition or Certification</b>	<b>8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)</b>
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9. Is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating? \_\_\_\_\_  
(Name of labor organization) \_\_\_\_\_, has picketed the Employer since (Month, Day, Year) \_\_\_\_\_.

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)  
None

<b>10a. Name</b>	<b>10b. Address</b>	<b>10c. Tel. No.</b>	<b>10d. Cell No.</b>
		<b>10e. Fax No.</b>	<b>10f. E-Mail Address</b>

11. **Election Details:** If the NLRB conducts an election in this matter, state your position with respect to any such election.

11a. Election Type:  Manual  Mail  Mixed Manual/Mail

<b>11b. Election Date(s):</b> See attachment	<b>11c. Election Time(s):</b> See attachment	<b>11d. Election Location(s):</b> Conference Center
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<b>12a. Full Name of Petitioner (including local name and number)</b> International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW)	<b>12b. Address (street and number, city, state, and ZIP code)</b> 8000 East Jefferson Avenue, Detroit, MI 48214
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12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state)

<b>12d. Tel No.</b>	<b>12e. Cell No.</b>	<b>12f. Fax No.</b>	<b>12g. E-Mail Address</b>
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**13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.**

<b>13a. Name and Title</b> Michael B. Schoenfeld, Attorney	<b>13b. Address (street and number, city, state, and ZIP code)</b> Stanford Fagan LLC, 2540 Lakewood Ave SW, Atlanta, GA 30315
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<b>13c. Tel No.</b> 404-622-0521, ext. 2244	<b>13d. Cell No.</b>	<b>13e. Fax No.</b>	<b>13f. E-Mail Address</b> michaels@sfglawyers.com
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I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

<b>Name (Print)</b> Michael B. Schoenfeld	<b>Signature</b> s/ Michael B. Schoenfeld	<b>Title</b> Attorney	<b>Date</b> May 22, 2019
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**WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## ATTACHMENT

**5b.** All full-time and regular part-time production and maintenance employees employed by Volkswagen Group of America Chattanooga Operations, LLC, at its facility located at 8001 Volkswagen Drive, Chattanooga, TN 37421, including Production Team Members, Skilled Team Members, Production Team Leaders and Skilled Team Leaders but excluding all Specialists, Technicians, plant clerical employees, office clerical employees, engineers, purchasing and inventory employees, all temporary and casual employees, all employees employed by contractors, employee leasing companies, and/or temporary agencies, all professional employees, and all guards, managers and supervisors as defined in the Act.

**11b.** June 12, 13, and 14, 2019

**11c.** June 12:      4:45 am – 9 am  
                         3:30 pm – 8 pm  
                         11:30 pm – 1 am

June 13:      4:45 am – 9 am  
                         3:30 pm – 8 pm

June 14:      6 pm – 8:30 pm